

Integrated Impact Assessment

<p>Name of the service, policy, strategy or project being assessed</p>	<p>Changes to household waste collections: Introduction of charging for garden waste collection Change in frequency and waste receptacle for card and paper Introduction of charging for replacement bins</p>
<p>What does the service, policy, strategy or project do?</p>	<p>Provides a waste collection service to households</p>
<p>Who is it intended to benefit and how?</p>	<p>All households</p>

Officer responsible for completing the assessment

Jo Oliver, Waste & Streetscene Manager
Vicky Willett Performance and Partnerships
Manager

Date of Assessment

31 Jan 2017

Date of Review

1 October 2017

Introduction

What is an Integrated Impact Assessment?

The integrated impact assessment is a tool to ensure that any policy, project or service is assessed to consider any positive or negative impacts for Chorley residents with regards to equalities, health or sustainability. It is important that this is done in a timely manner and ideally it should precede the start of the project, policy or strategy concerned.

Why do we need to do Impact Assessments?

Chorley Council is committed as a community leader, service provider and employer that we will work to ensure that everybody is afforded equality of opportunity and good life chances. The Impact Assessment is a tool we use to ensure that we fulfil these commitments, and thus meet our legal duties.

Quick Steps for Completion

1. There are four sections;
 - Equality – This section considers the impact on our 10 equality strands, which are; age, disability, gender re-assignment, pregnancy and maternity, race, religion and belief, rurality, marriage and civil partnerships, sex and sexual orientation.. When completing this section, reference should be made to the Council's [Equality Scheme](#)
 - Health – the impact on potential health impacts. There is a link in the section to the current public health observatory information
 - Reputation – the impact on the Council's reputation and our ability to deliver our key priorities. Reference should be made to the Council's [Corporate Strategy](#)
 - Sustainability – the impact on environmental and sustainability issues. Reference should be to the climate change strategyEach section has a number of questions which should be given a rating, and evidence given for why the rating has been selected.

Code	Description
P	Positive beneficial impact
N	Negative undesirable impact
U	Uncertainty over impact
NI	No specific impact/neutral impact

2. Actions – Once a rating is given, actions should be identified to mitigate any negative impacts or maximise any positive impacts of the policy/project/strategy that is being assessed.
3. Once the toolkit has been completed, changes should be made to the policy/project/service to respond to any actions identified.

Storage and review

Once completed and signed off, all Integrated Impact Assessments should be sent to the Performance and Partnerships Team.

Existing assessments should be reviewed every two years.

Equality Impact Assessment	Yes	No	Evidence	Further action required
1. Have consultations with relevant groups, organisations or individuals indicated that this particular activity will create problems which are specific to them?		No	Over 50% of Councils now provide chargeable garden waste collections including several in Lancashire. Charging for replacement waste containers is also common practise and encourages householders to take better care of their waste containers. Residents in feedback would like to be able to mix their paper and card together, less sorting for the householder.	The consultation and feedback received on budget consultation should be analysed to identify trends and issues with the proposed scheme.

What potential impact does this activity make to:

	P	N	U	NI	Evidence	Further action required
1. Equality of opportunity amongst customers of different ages (Age)			√		All customers with gardens will be eligible to join the scheme. Options to sign up online or over the 'phone.	The take up and feedback should be monitored to identify any differential uptake in the service from people currently receiving assisted collections
2. Equality of opportunity amongst with or without a physical or mental disability (Disability)			√		Council will continue to offer assisted collections if requested for garden waste.	The take up and feedback should be monitored to identify any differential uptake in the service from people currently receiving assisted collections.
3. Equality of opportunity amongst customers of different gender backgrounds (Gender Reassignment)				√	All customers with gardens will be eligible to join the scheme. Charges for replacement waste containers and the change to four weekly collections for paper and card will apply to	

					households.	
4. Equality of opportunity amongst customers who are pregnant or parents (Pregnancy and Maternity)				√	All customers with gardens will be eligible to join the scheme. Charges for replacement waste containers and the change to four weekly collections for paper and card will apply to households.	
5. Equality of opportunity amongst customer groups of different racial backgrounds (Race)				√	All customers with gardens will be eligible to join the scheme. Charges for replacement waste containers and the change to four weekly collections for paper and card will apply to households.	
6. Equality of opportunity amongst customers of different religions (Religion or Belief)				√	All customers with gardens will be eligible to join the scheme. Charges for replacement waste containers and the change to four weekly collections for paper and card will apply to households.	
7. Equality of opportunity amongst customers that live in different parts of Chorley (Rurality)			√		All customers with gardens will be eligible to join the scheme. Approx. 140 properties still have a weekly refuse (black bag) only collection due to access difficulties for collection vehicles these will not be able to join the garden waste collection	

				<p>scheme.</p> <p>Properties in rural areas are more likely to have larger gardens, which may mean that they would be more adversely impacted by the introduction of charging. However, it is also likely that those properties would have more space for home composting. Therefore, the impact is uncertain.</p>	
8. Equality of opportunity amongst male and female customers (Sex)				<p>√</p> <p>All customers with gardens will be eligible to join the scheme. Charges for replacement waste containers and the change to four weekly collections for paper and card will apply to households.</p>	
9. Equality of opportunity amongst customers of different sexual orientations (Sexual Orientation)				<p>√</p> <p>All customers with gardens will be eligible to join the scheme. Charges for replacement waste containers and the change to four weekly collections for paper and card will apply to households.</p>	
10. Equality of opportunity amongst customers who are married or in a civil partnership (Marriage and Civil partnerships) *				<p>√</p> <p>All customers with gardens will be eligible to join the scheme. Charges for replacement waste containers and the change to four weekly collections for paper and card will apply to</p>	

Health Impact Assessment	P	N	U	NI	Evidence	Further action required
households.						
What potential impact does this activity make upon:						
1. Promoting healthy lifestyles for Chorley residents. For the latest Health Observatory information please see the data on this link http://www.apho.org.uk/resource/item.aspx?RID=126958				√	These changes will have negligible impact on health.	
2. Enabling residents to Start Well (pre-birth – 19) Possible issues to consider are; <ul style="list-style-type: none"> • Promoting healthy pregnancy • Reducing infant mortality • Reducing childhood obesity • Supporting children with long term conditions • Supporting vulnerable families and children 			√	The Council will have a small number of reconditioned bins available to households on low incomes if they are unable to afford replacement.	Take up of reconditioned bins will be monitored.	
3. Enabling residents to Live well (16 -75 years) Possible issues to consider are; <ul style="list-style-type: none"> • Promoting healthy settings, healthy workforce and economic development • Promoting mental wellbeing and healthy lifestyles • Reducing avoidable deaths • Improving outcomes for people with learning disabilities 			√	These changes will have a negligible impact.		
4. Enabling residents to Age Well (over 65 years). Possible issues to consider are; <ul style="list-style-type: none"> • Promoting independence • Reducing social isolation • Managing long term conditions and dementia • Reducing emergency admissions and direct admissions to residential care settings 			√	These changes will have a negligible impact.		

• Supporting carers and families						
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Reputational Impact Assessment	P	N	U	NI	Evidence	Further action required
What potential impact does this activity make upon:						
<p>1. Chorley Council's reputation. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Proving to local residents that we provide value for money • Informing and engaging with local residents • Building trust and confidence in Chorley Council • Improving customer satisfaction with council services • Chorley Council's role as a community leader 		√			<p>Communications plan agreed.</p> <p>Residents informed by social media and a letter going to all households of the changes and the reasons why.</p> <p>Staff responding to issues raised by residents in a timely manner. Some initial negative feedback.</p>	<p>To continue with communications plan, including taking on board feedback received to adapt the scheme.</p>
<p>2. Our ability to deliver the Corporate Strategy. Issues to consider are;</p> <ul style="list-style-type: none"> ▪ A council that consults and engages with residents ▪ An ambitious council that continually strives to improve 	√				<p>These changes will help deliver a balanced budget for the Council following the loss of waste cost share income of c £1m per year.</p>	

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
What potential impact does this activity make upon:						
<p>1. The effective protection of Chorley’s environment. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Limiting waste generation & encouraging recycling • Limiting factors that contribute to climate change • Protection of and improving access to the natural environment 	√				<p>Charging for garden waste collections will limit waste generation. Residents will be encouraged to home compost where possible. Residents will be discouraged from disposing of their garden waste with their refuse.</p> <p>The bigger receptacle for mixed paper and card will provide an additional 50l capacity encouraging people to recycle more.</p>	
<p>2. Prudent usage of natural resources. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Limiting use of non-sustainable energy, water, minerals and materials • Reducing the need to travel and encouraging walking, cycling and low carbon modes of travel 	√				<p>Home composting is more sustainable method of disposal than separate garden waste collections.</p> <p>Changing paper and card collections to four weekly will reduce collection vehicle mileage.</p>	
<p>3. Social progress amongst all of Chorley’s communities. Possible issues to consider are;</p> <ul style="list-style-type: none"> • Opportunities for education and information • Provision of appropriate and sustainable housing • Reduced fear of crime and community safety • Access to cultural and leisure facilities • Encouraging engagement and supporting volunteering 				√	<p>These changes will not impact social progress.</p>	

Sustainability Impact Assessment	P	N	U	NI	Evidence	Further action required
4. A vibrant local economy in Chorley. Possible issues to consider are; <ul style="list-style-type: none"> Supporting better quality jobs and developing the skills of local residents Supporting local business by procuring goods and services locally Strengthening links with public, private and third sector partners 				√	These changes will have a negligible impact on the local economy.	

* this equality strand is covered by the Public Sector Equality Duty in respect of which the s.149 requires only that due regard be paid to the need to eliminate discrimination, harassment or victimisation or other conduct which is prohibited by the Act.

Integrated Impact Assessment Action Plan

If any further actions were identified through the Integrated Impact Assessment then these should be listed in the table below. These should be added to the relevant business/service plan to ensure that any actions are carried out.

Actions needed following Integrated Impact Assessment	Start Date	End Date	Lead Officer
Monitor the take up of reconditioned bins provided to low income households.	April 2017	September 2017	Jo Oliver
Monitor the uptake and feedback received with the changes to the service to identify any differential impact from people who currently receive assisted collections	April 2017	September 2017	Jo Oliver
Develop and implement a communications and engagement plan to inform residents of proposals and changes and to collate feedback on the scheme.	January 2017	September 2017	Jo Oliver / Andrew Daniels

Actions needed following Integrated Impact Assessment	Start Date	End Date	Lead Officer

